First name SURNAME[[1]](#footnote-1)[, First name SURNAME & First name SURNAME] (City)

Title – no more than two lines, please!

Abstract

Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters] Text of abstract in English [max. 700 characters]

### Keywords

Keywords in English, keywords in English, keywords in English, keywords in English, keywords in English [max. 5]

# 1 Header 1

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text TextText Text It is not clear whether it is a general social trend (c.f. OBLINGER & OBLINGER 2005). Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text

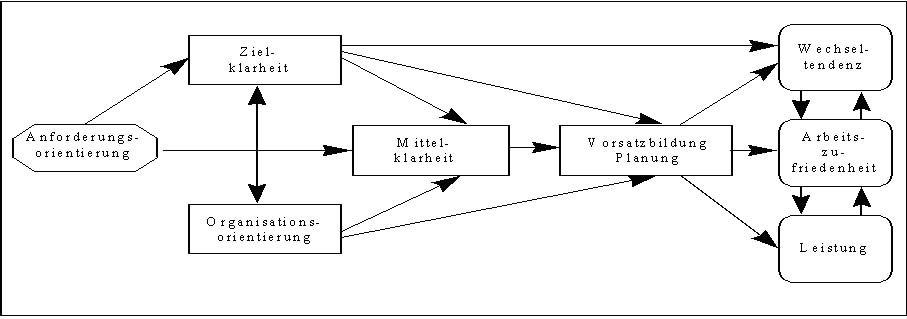


Fig. 1: Title Figure 1

# 2 Header 1

Text Text Text Text Text Text Text Text Text Text Text. The promotion of transferable skills must be even more explicitly rooted in the independent study courses (NÜESCH, WILBERS & ZELLWEGER, 2005).

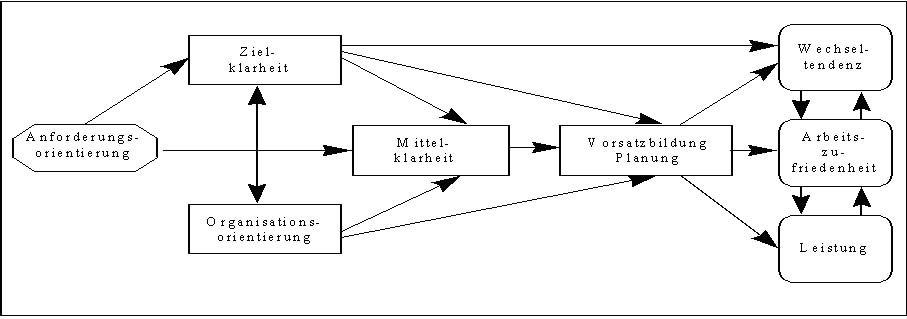


Fig. 2: Title Figure 2

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text[[2]](#footnote-2)

# 3 Header 1

## 3.1 Header 2

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text[[3]](#footnote-3)

## 3.2 Header 2

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text[[4]](#footnote-4)

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text

### 3.2.1 Header 3

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text

### 3.2.2 Header 3

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text

#### 3.2.2.1 Header 4

Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text Text

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1. email: Address of (main) author / contact person [↑](#footnote-ref-1)
2. This is footnote 2 [↑](#footnote-ref-2)
3. This is footnote 3 [↑](#footnote-ref-3)
4. This is footnote 4 [↑](#footnote-ref-4)